



# CONEXIS COBRA ADMINISTRATION

The Industry's Best Solution. Guaranteed.

If you're tired of the risk and administrative headaches that come with administering COBRA, partner with CONEXIS. Our COBRA administration program is **your cost-effective solution** for ensuring COBRA compliance and eliminating hassles.

## WE SIMPLIFY YOUR JOB

- Reliable and compliant notices, processes, and reporting
- 24/7 access to real-time data
- Online election processing, electronic payments, and support requests
- An easy setup process and outstanding customer service throughout the plan year
- COBRA alternatives program limits adverse selection and saves your organization money
- Strictly enforced, expert administration helps ensure compliance
- The industry's most powerful Web-based system is also flexible enough to accommodate special needs and requirements

## EASE YOUR ADMINISTRATION BURDEN

Keeping up with COBRA rules and regulations can be a full-time job. Add in the administrative tasks required to prepare, track, and mail notices, process elections, and collect payments, and administering COBRA can quickly drain your resources. Choose CONEXIS to be your administration partner and we'll do the heavy lifting for you, freeing you up to concentrate on other critical tasks.

## REDUCE YOUR HIDDEN COSTS

COBRA participants are expensive – averaging approximately \$3,000 higher annual claims costs compared to active employees\*. This increased claims experience means higher rates when you renew your plan. Our COBRA alternatives program and strictly compliant election, payment, and cancellation processes reduce these hidden costs by ensuring that only eligible individuals remain covered under your plan.

\* Spencer's Benefits Reports, 2009



## LIMIT YOUR RISK AND LIABILITY

Costly mistakes can happen, especially when your staff is overloaded due to laborious, burdensome COBRA requirements. Penalties for non-compliance are steep (up to \$110 per employee per day and up to \$200 per family per day), and since the compliance burden rests with the employer, lawsuits can easily occur. We are strongly committed to ensuring compliance with all applicable laws, regulations, and contractual requirements. Partnering with CONEXIS protects your organization from all direct monetary and compensatory damages, including penalties, ineligible claims, and associated fees, should we fail to provide compliant services in accordance with our agreement. No other administrator offers this level of protection.

## OUTSTANDING SERVICE IS GUARANTEED

We know that we can only be successful if your staff and COBRA participants receive the service and support they need. CONEXIS is the first – and the industry’s only – benefits administrator to offer COBRA performance standards and guarantees to all clients, regardless of size.

## TRANSITION ASSISTANCE

CONEXIS is the only COBRA administrator offering a seamless program that provides qualified beneficiaries with important information about both their COBRA rights and alternatives to COBRA coverage.

Working with *HealthCompare*, we provide complimentary access to licensed benefits advisors who can answer coverage questions and provide guidance for COBRA alternatives, including individual insurance, so your participants find the best coverage choice at the most affordable price.

### WANT TO KNOW MORE ABOUT CONEXIS?

VISIT US ONLINE AT  
[www.conexis.com/aboutus](http://www.conexis.com/aboutus)



**CONTACT US FOR YOUR COBRA ADMINISTRATION SOLUTION.**

**877.CONEXIS | [WWW.CONEXIS.COM](http://WWW.CONEXIS.COM)**